

ChEESE

First Equality Committee (EC) Meeting

Online, 31/03/2023, 12.30h

List of Attendees

Chair	Duo Li (DL)
	Maria Jose Garcia (MJG)
	Marta Garcia (MG)
	Rose Gregorio (RG)
	Varvara Vedia (VV)

Absent members: Nathalie Favretto-Cristini, Arnau Folch.

General Items:

- The EC members introduce themselves.
- RG gives a presentation on the activities organized by the ChEESE 1P EC. She explains the motivation to create an EC in the first place. She makes a point that a targeted effort has to be made to contact women to make sure they participate in our events/training sessions.
- MG comments that in PoP they organized a "For and by woman: tools and performance analysis" training and it was a great success. Even though PoP finished she would like to do it again, even if it is out of the scope of PoP. Registrations were open to women first. At the end they had 20-30 people registered.
- RG also suggests that EC members are present when PIs are organizing activities to encourage inclusiveness.
- MJG suggests putting together an empowerment/leadership workshop for women. MG believes a training of impostor syndrome would be meaningful as well. She also considers that a training regarding the importance of gender dimension in projects open to everyone would be a good idea. RG thinks we could organize the training and share it with all the other CoE, such synergies are always encouraged.

- MG proposes to organize a workshop in ISC 2024 among all CoEs where speakers will be only women.

Action Items

Who	What
MJG	Will ask our PO in EuroHPC if we could use the project budget to offer training options to support the objectives of the EC and share answer with EC
ALL	Research on possible trainers to offer trainings
VV	Will reach out to 500 women scientist organization and disseminate among our female colleagues to encourage them to join
VV	Will ask for more EC volunteers through our website
RG	She will include in the training plan (Month 7) the idea that we will prioritize women instructors
MJG	Will send a doodle 2/3 weeks before next meeting